



# UNIVERSITY OF SOUTH AFRICA

## COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES

### CHAIR OF DEPARTMENT: AGRICULTURE AND ANIMAL HEALTH

#### SCHOOL OF AGRICULTURE AND LIFE SCIENCES SCIENCE CAMPUS, FLORIDA

(Ref: 2261-2019)

#### **Chair of Department**

#### **Post specific requirements for Chair of Department (P5):**

**CANDIDATE WILL BE APPOINTED IN A SUBSTANTIVE POSITION, EITHER AS AN ASSOCIATE PROFESSOR or SENIOR LECTURER AND WILL BE SECONDED TO THE POSITION OF CHAIR OF DEPARTMENT**

*Candidates will be expected to give a presentation on their vision for the office of the Chair of Department, Agriculture and Animal Health, in the next three years.*

The Chair of Department is accountable for the provision of strong academic leadership in line with the vision, mission, values, principles and codes of practice of UNISA, as well as its Strategic Plan. Through effective leadership, management and development of the department, the achievement and maintenance of the highest possible standards of excellence in all activities of the department must be ensured. The incumbent reports directly to the Director of the School.

Applicants are required to indicate in detail on their CV's to what extent their qualifications and experience meet the requirements of the post as set out below. Kindly note, applicants should include a full length CV as well as a minimum two-page summary thereof.

#### **Requirements:**

- Applicable qualification at NQF level 10 relevant to one of the programme groups of the Department.
- Demonstrable leadership and/or management experience.
- Demonstrate ability to engage in research and/or successful supervision of Masters or Doctoral students to completion.
- Ability to develop a strategic vision and mission for the Department.
- Leadership and management competencies inclusive of the ability to lead and manage a diverse group of academics and programmes.
- Knowledge of current ODeL policies, methodologies and practices.
- Knowledge of DHET policies and of the higher education sector in general.
- Ability to provide innovative leadership in initiating, developing and reviewing academic programmes.
- Demonstrate competencies and skills in change management and transformation.
- Proven experience in liaising with external stakeholders.

#### **Duties and responsibilities:**

- Responsibility for the academic management and leadership of the Department.
- Ensuring that the programme and qualification mix of the Department is aligned to Unisa's Vision and Mission.
- Lead and manage the core functions of Teaching and Learning, Learner Support, Research and Innovation, Community Engagement and Resources within the Department.
- Manage change and transformation.

#### **Recommendation:**

- Evidence of involvement in the national or institutional wider academic community and professional associations will be a strong recommendation.

**Salary** : Remuneration is commensurate with the seniority of the position  
**Assumption of duty** : **1 July 2019 or as soon as possible thereafter**

**Enquiries** : 011 471 3161 Mrs M Botha  
011 471 3197 Mrs GN Dibetle

**Closing Date** : 28 June 2019 (Deliver application before close of business at 16:00)

Your **APPLICATION FORM FOR A PERMANENT ACADEMIC POST** must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
- all educational qualifications (certified copies within the previous six months);
- academic transcripts/records (certified copies within the previous six months);
- proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
- **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager.
- **Late, incomplete and incorrect applications will not be considered.**
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*



- **We welcome applications from Persons with Disabilities**

**ACTIVITY:**



- Applications must be posted to Unisa, HR: **College of Agriculture and Environmental Sciences, CALABASH Building, Room 3-52 (third floor), Science Campus, Private Bag X6, Florida, 1710.**
- Hand delivered applications can be deposited into the Application Box (**marked COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES**) situated at the **Science Campus: Corner of Christiaan de Wet and Pioneer Road, CALABASH Building, in front of Room 3-52 (third floor).**
- If you apply for more than one position, each application must be in a separate envelope.
- **Applications which are posted in the wrong application box will not be considered.**
- **Applications via email will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**